



**BEE
Solutions**

**BROAD-BASED BLACK ECONOMIC EMPOWERMENT
CERTIFICATE OF COMPLIANCE**

This serves to certify that

Enterprise Name **INTEGR8 IT (PTY) LTD**
Physical Address 17 Scott Street, Waverley, Johannesburg
Registration Number 2000/016119/07
VAT Number 4940191879

has been rated as per the department of Trade and Industry's Codes of Good Practice gazetted in February 2007. In Obtaining the BEE Status, Generic Scorecard principles of Statement 000 of Code 000 paragraph 8 were used based on information provided to PKF BEE Solutions and is an independent opinion based on verification, validation and audit analysis performed.

The following is the applicable scorecard

		Element Weighting	Score
Direct Empowerment	Ownership:	20.00	15.00
	Management:	10.00	3.75
HR Department	Employment Equity:	15.00	7.59
	Skills Development:	15.00	9.48
Indirect Empowerment	Preferential Procurement:	20.00	15.45
	Enterprise Development:	15.00	15.00
	Socio – Economic Development:	5.00	1.96
		Total Score	68.22

More than 50% Black Owned	No
More than 30% Black Women Owned	No

Broad-based BEE Status	Level 4 Contributor
Broad-based BEE Procurement Recognition Level	125%
Value-Adding Supplier	Yes

*The measured entity is a Value-adding supplier; hence the B-BBEE Procurement Recognition Level of 100% was multiplied by 1.25.

By: R. Latchman – Director

Date Issued: 06 May 2009
Expiry Date: 05 May 2010

Certificate #: 2009/05/03

This certificate is valid for a period of 12 months

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